



Camps Airy & Louise

Job Description

Job Title: **Physician**

Reports to: *Day-to-day operations of the Health Center are overseen by the Nurse-in-Charge.*

Position Purpose:

Physicians play a central role in ensuring the health and well being of the Camps Airy & Louise community. The physician responds to illness, injury, and emergencies, and writes prescriptions when necessary. The physician works four daily clinic times and is expected to be available in the event of an emergency. Physicians are typically contracted for one week commitments (or longer). Physicians must be licensed to practice medicine in the state of Maryland. Experience with pediatrics, family, and/or emergency medicine is preferred.

Essential Job Functions:

1. Daily Operations:

- Examination of campers and staff who are injured or ill, including but not limited to the following conditions:
 - Lacerations that need adequate closure and checking for need of tetanus. Lacerations may be referred to one of the local emergency rooms for suturing.
 - Sprains and suspected fractures, including referral to a specialist or emergency room.
 - Fever
 - Infected bites
 - Common diseases that interfere with daily activities (ears, nose, and throat)
 - Asthma attack
 - Allergic reactions
 - Head injuries
 - Seizures
 - Emergencies
- Documentation of all visits, treatments, and procedures on the camper/staff medical record.
- Prescription of medication where necessary.
- On call for all medical emergencies at camp.

2. Communication

- Maintain an open line of communication regarding campers with the Administrative Team, other supervisors, and counselors when appropriate.
- Communicate with parents as needed to discuss a camper's medical condition and/or medical history.

Relationships:

- Staff Members must maintain a safe and appropriate relationship with campers and staff at all times. This includes ensuring that no staff member is in a one on one camper/staff situation when out of sight of others.
- Physicians must maintain cooperative relationships with Medical Staff, Administrative Staff,

- Counselors, and others that are centered on open communication and the best interest of campers.
- Physicians must ensure their actions represent a positive example to their staff members.

Qualifications:

(Minimum Education and Experience)

- Physician licensed to practice in the state of Maryland.
- Must have significant work experience as a physician.
- ER and/or pediatric experience is preferred, but not required.
- Great bedside manner – friendly and personable.
- Team player.
- Must submit all required forms and information according to their deadline, including health history, I-9, tax forms, and any other forms requested by the Directors of Camp.
- Ability to interact with all age levels
- Must complete the staff application, background check, and interview process.

Knowledge, Skills, and Abilities:

- Understand the development needs of youth.
- Ability to relate to youth and adults in a positive manner.
- Demonstrate a high level of maturity and good communication skills.

Physical Aspects of the Job:

- Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
- Ability to observe camper behavior, determine appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior management techniques.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- Recognition that the staff member will be living in a personal cabin in a camp setting and could be called upon at all times of the day/night for issues relating to campers or staff.

Time Off:

The Nurse-in-Charge will coordinate time off for medical staff.

It is our goal that time off be off campus during the summer. Staff may be asked to adhere to strict COVID-19 protocols during time off. There remains a distinct possibility that staff will not be able to leave camp during Time Off if camp needs to operate in a "bubble" due to COVID-19. If we have to operate in a "bubble", time off and other self-care opportunities, on property, will be a regular part of your schedule.